## Dr. R.S.V. RAMA SWATHI ONE PAGE PROFILE

**Designation:** Assistant Professor

**Qualification:** M.B.A., M Com, Ph.D.

## **Experience:**

Industry- 3 monthsAcademic- 14 years

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## **Educational Qualifications**

- Ph.D. (2018) Human Resource Management, Sambalpur University, Odisha.
- **MBA** (2010) Human Resource Management & Marketing, Osmania University, Hyderabad.
- **M.Com** (**2019**) General, IGNOU.
- PG Diploma (2018) International Business, IGNOU.
- **B.Sc.** (2008) Mathematics, Physics, Chemistry

## **Work Experience**

- ➤ Working as Assistant Professor in KL Business School, KL University, Vijayawada since 12<sup>th</sup> April 2019.
- ➤ Worked as Assistant Professor in Department of Business Administration, Sri Vasavi Engineering College, Tadepalligudem since August 2014 to till March 2019.
- ➤ Worked as Assistant Professor in Department of Business Administration, Aurora Post Graduate College, Hyderabad since August 2012 to till January 2014.
- ➤ Worked as Assistant Professor in Department of Business Administration, Avanthi Post Graduate College, Hyderabad since August 2011 to till July 2012.
- ➤ Worked as Assistant Professor in Department of Business Administration, Lokamanya Tilak Post Graduate College, Hyderabad since October 2010 to till July 2011.

Dr. R.S.V. Rama Swathi, an accomplished academic with over 15 years of experience, serving as an Assistant Professor at KL Business School, KL University, Vijayawada. She holds a Ph.D. in HR Management from Sambalpur University, an MBA in HR and Marketing, and is UGC-NET qualified. A certified SAP Application Associate in SAP HCM, she specializes in Organizational Behavior, Strategic Management, and Marketing, mentoring students and driving curriculum development. Her extensive research includes forthy publications in Scopus, Web of Science, and UGC CARE journals, as well as six books in key management areas. She holds two patents on HR systems and IoT-based attendance tracking. Dr. Swathi has led impactful initiatives as the Professor in Charge of Academics, Entrepreneurship and Quality Circles. Recognized with awards like "Best Senior Faculty" from Novel Research Academy, she is dedicated to fostering innovation in education, inspiring students, and advancing academic excellence in management studies.